

NOTICE OF RULE ADOPTION—FINAL RULE

STATE OF MISSISSIPPI  
MISSISSIPPI STATE PERSONNEL BOARD



Mississippi State Personnel Board  
Hollis Baugh  
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Jackson, Mississippi 39201  
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Specific Legal Authority authorizing the promulgation of  
Rule: Chapter 9 of Title 25 of the Mississippi Code 1972  
Annotated

Reference to Rules repealed, amended or suspended by the  
Proposed Rule:

Date Rule Proposed: May 15, 2008

**Explanation of the Purpose of the Proposed Rule and the reason(s) for proposing the rule:** Changes to the following Mississippi State Personnel Board Policies and Procedures Manual sections due to changes in state and federal laws (5) and to make consistent with Rules of Civil Procedures (2): Section 2.40.1, certain law enforcement officers at DWFP are non-state service; Section 4.50.B, verification of employment eligibility; Section 5.02.1, certain positions at MS Dept. of Education excluded from salary setting authority of SPB; Section 7.90.2, establishes educational programs for various agencies; Section 7.91, expands FMLA leave benefits for certain employees; Section 10.40.12, assessment of fees for cancellation of appeals hearings; and Section 10.40.15, subpoenas may be served by persons not less than 18 years of age.

**The Agency Rule Making Record for this rule including any written comments received during the comment period and the record of any oral proceeding is available for public inspection by contacting the Agency at the above address.**

☐ An oral proceeding was held on this rule:

Date: {Insert Date}  
Time: {Insert Time}  
Place: {Insert Place}

☒ An oral proceeding was not held on this rule.

**The Agency has considered the written comments and the presentations made in any oral proceedings, and**

☒ This rule as adopted is without variance from the proposed rule.

☐ This rule as adopted differs from the proposed rule as there are minor editorial changes which affect the form rather than the substance of the rule.

☐ The rule as adopted differs from the proposed rule. The differences however are:  
Within the scope of the matters in the Notice of Proposed Rule Adoption, the logical outgrowth of the contents of the Notice of Proposed Rule Adoption and the comments submitted in response thereto, and  
The Notice of Proposed Rule Adoption provided fair warning that the outcome of the proposed rule adoption could be the rule in question.

The entire text of the Proposed Rule including the text of any rule being amended or changed is attached.

Effective Date of Rule: July 1, 2008

Hollis Baugh, Asst. State Personnel Director  
Signature and Title of Person Submitting Rule for Filing